

3-C VALVE & EQUIPMENT, LP ACCENT WIRE, LTD. AGSREWARD
AMERICAN MANUFACTURING AMERICAN PROTECTORS, INC.
AMTEX MACHINE PRODUCTS, INC. AUSTIN COUNTY STATE BANK
AUTOMATED DYNAMICS CORP. AXYS INDUSTRIAL SOLUTIONS
B&B LABORATORIES, INC. BEER-WELLS-TODD, REAL PROPERTY
ANALYSTS, INC. BETTER HEADS LLC BRAZOS TECHNOLOGY
CENTRE TECHNOLOGIES CHEAPCARIBBEAN.COM COMFLOW
MECHANICAL SERVICES COMMAND COMMISSION INC
CONSTRUCTION, INC. D&S FACTORS LLC DESERT INDUSTRIAL
X-RAY LP DIRECT EXPANSION SOLUTIONS DRILLERS SUPPLY SA
EBUSINESS STRATEGIES, LLC EMBRIE GROUP OF COMPANIES
EMPLOYER FRIENDLY ENERGY (A BERMLUD LIMITED) ENERGY
CORPORATION EMERSON INTELLIGENCE AGENCY
FOOTER PRODUCTS CRUCK, LLC FORTY EIGHT
SERVICES, INC. HEIGHT VENTURE GROUP GARDNER
OFFSHORE ENGINEERING IMPROVING ENTERPRISES INDUSTRIAL
SOLUTIONS DEMEXIO INTELLIGENCE COMPANY
KNOWLEDGE TECHNOLOGIES, INC. KAT & ASSOCIATES, INC. KRWEN ENERGY
ENERGY, IV LP LAYLAW DRILLING CORPORATION
AGENCY LETTER INDUSTRIES AMERICAN T
ENERGY, INC. GARDNER
LLC MED-TECH CONSTRUCTION METRO CUSTOM PLASTICS
CABLE COMPANY MINER CENTRAL TEXAS MINER SOUTHWEST
LLC MONICD MONITORING, INC. MOSER ADVERTISING &
INSIGHTS MUDTIGHT SERVICES LTD NEW DAD RESOURCES
NEW TECH ENGINEERING & LP NEWSTAR COMMUNICATIONS
NORSE TECHNOLOGIES INC. NORTHWESTERN MUTUAL ALLEN
NOVA ENGINEERING, INC. OHIOSTATE INTERNATIONAL INC
ONE SOURCE NETWORKS OPTOPTUNE LTD ORIGIN BIOMEDICAL
THE DAYTON COMPANY VINA LEAD THE TOOL GUY KRYTE
FUNDING, LTD. PREMARK HEALTHCARE, INC. RASHEBOWSE
DESIGNS REKTEC INC. REPLENISH REPLENISH SYSTEMS
LLC ROCK HILL CAPITAL PARTNERS, LLC RYAN STEVENSON
SERVICE NATION, INC. SHERIDAN
BLINDS & SHUTTERS SIGNA ENVIROTECH SOUTHWESTERN
SERVICES SURET WASTE SERVICES SWEET LASHBURN ASS
INC. STREAM REALTY PARTNERS HOUSTON ENERGY PARTNERS
LLC TAB LONESTAR HOLDINGS, INC. THOMAS HUGHES HOLDINGS INC
TEXAS PRIDE FUELS LTD TEXASGOLF PARTS THE TEXSTAR
WATER SERVICES, LLC THE TRUST COMPANY OF TEXAS
VIEW SURGERY ONE LP WATSON INVESTMENT GROUP WELLS
WARD, GETZ & ASSOCIATES, LTD. WOODBET INTERNATIONAL
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AGGIE ROAD TO SUCCESS

October 26, 2012



MAYS BUSINESS SCHOOL
TEXAS A & M UNIVERSITY

CENTER FOR NEW VENTURES
AND ENTREPRENEURSHIP

RANK	% GROWTH RATE	COMPANY NAME	INDUSTRY	FOUNDED	LEADERSHIP	TITLE	LOCATION
1	206.15%	Navidad Resources	Oil & Gas Exploration and Production	1992	Harold McGowen III '82	President & CEO	Tyler, Texas
2	191.80%	MudTech Services	Oil & Gas Production	2005	Larry Cress '76	CEO, Owner	Houston, Texas
3	159.98%	Tolteq	Oilfield Equipment Design & Manufacturing	2003	R. Paul Deere '92	President, Owner, Founder	Cedar Park, Texas
4	144.09%	Woodbolt International	Nutraceutical	2002	Doss Cunningham '04	CEO, Owner, Founder	Bryan, Texas
5	143.72%	LINN Energy	Oil & Gas Production	2003	Mark E. Ellis '79	Chairman, President & CEO	Houston, Texas
6	140.04%	Better Heads	Consumer Products Manufacturing & Marketing	2005	Michael Watts '98	President & CEO, Founder	Rosharon, Texas
7	134.27%	Power Funding	Factoring/Accounts Receivable Finance	2001	Mark Miller '84	Manager of General Partner, Owner, Founder	Tyler, Texas
8	129.22%	Link America	Warehouse Management & Telecommunications Services	1994	Andres Ruzo '83	Chairman & CEO, Owner, Founder	Rowlett, Texas
9	120.89%	Accent Wire	Distribution and Manufacturing	2006	William Sims '89	Managing Director, Owner, Founder	Bradford, United Kingdom
10	120.76%	American Protectors	Distribution	1979	Mike Havel '76 C.W. Seely '55	President, Owner, Founder Chairman of the Board, Owner, Founder	Arlington, Texas
11	106.99%	Leftfield Pictures	Television Production	2002	Brent Montgomery '97	Executive Producer, Owner	New York, New York
12	106.06%	Northwestern Mutual - Allen	Financial Services	2001	Loren Hsiao '00	Managing Director	Allen, Texas
13	99.98%	PreMark Health Science	Nutraceutical	2007	David W. Carstens '86 David S. Wesson '82	Director, Vice President, Owner, Founder Director, Vice President, Owner, Founder	Irving, Texas
14	92.02%	Direct Expansion Solutions	HVAC	2007	C. Michael Donovan '96	Principal, Owner, Founder	Austin, Texas
15	83.95%	The Ticket Experience	Ticket Brokerage	2004	Ignacio Cubero III '06	Co-Owner	Houston, Texas
16	82.22%	Service Nation	Business Alliance	2002	Matt Michel '83	Chairman, President & CEO, Owner, Founder	Flower Mound, Texas
17	79.39%	One Source Networks	Telecommunications Provider	2006	Ernest Cunningham '93	CEO	Austin, Texas
18	77.96%	3-C Valve & Equipment	Oil & Gas Valve and Equipment Sales	2006	Layne J. Smith '81	President, Owner, Founder	Corpus Christi, Texas
19	75.74%	Norse Technologies Inc.	Instrumentation and Controls	1997	Brian L. Lund '85	President, Founder	Haltom City, Texas
20	73.51%	Tex-Star Water Services	Oilfield Services	2006	Grant Swartzwelder '85	President, Owner, Founder	Irving, Texas
21	70.99%	Tejas Office Products	Office Products and Furniture Distribution	1962	Stephen M. Fraga '97 Lupe Fraga '57	President, Owner Board Member, Founder	Houston, Texas
22	70.28%	CWA Construction	General Construction	1998	Herb Cross, Jr. '75	President, Owner, Founder	Waco, Texas
23	67.35%	Energy XXI (Bermuda) Limited	Oil & Gas Exploration and Production	2005	John D. Schiller, Jr. '81	Chairman of the Board, CEO, Founder	Houston, Texas
24	64.81%	AmTex Machine Products	Oil Field Equipment Manufacturing	1989	Richard H. Rau '71	CEO, Owner	Houston, Texas
25	62.21%	OriGen Biomedical	Medical Device Manufacturer	1990	Richard Martin '71	President	Austin, Texas
26	59.23%	RDRTec	Advanced Radar Technology	2006	Sidney W. Theis '74	President & CEO, Owner, Founder	Dallas, Texas
27	59.00%	EBUSINESS STRATEGIES	Enterprise Workplace Consulting	2001	Philip A. Wales, Jr. '75	President & CEO, Owner, Founder	Houston, Texas
28	58.92%	Gill Services	Oil Field Equipment Manufacturing	1977	Gay Wathen '80	President	Houston, Texas
29	57.82%	Centre Technologies	IT Consulting	2006	Laura Pace '04 Chris Pace '01	CEO President & Founder	Houston, Texas
30	57.52%	Ward, Getz & Associates	Civil Engineering Consulting	2007	Ryan Getz '00 Steven Ward '00	Partner, Owner Partner, Owner	Houston, Texas
31	56.74%	American Manufacturing	Manufacturing	1998	Gregory Hall '82	President & CEO	St. Joseph, Minnesota
32	55.68%	KFW Engineers & Surveying	Civil Engineering	2006	Craig Fletcher '96 George Weron '97	Principal, Owner, Founder Principal, Owner, Founder	San Antonio, Texas
33	53.58%	Miner Southwest	Commercial Services	1998	Phil Miner '80	Chairman	Mesa, Arizona
34	53.48%	Employer Flexible	Human Resources	2003	Mike Greathouse '98	Co-CEO, Co-Owner, Founding Partner	Houston, Texas
35	51.86%	True View Surgery One	Medical	2003	Taseer Badar '95	CEO, Owner, Founder	Pearland, Texas
36	51.38%	Miner Central Texas	Commercial Services	1994	Phil Miner '80	Chairman	San Antonio, Texas
37	50.81%	Stream Realty Partners - Houston	Commercial Real Estate	2006	Kyle Valentine '00 Preston Young '02	Regional Managing Partner, Owner Regional Managing Partner, Owner	Houston, Texas
38	50.53%	MOSAK Advertising & Insights	Advertising Agency	2000	Monique Threadgill '90	President, Owner, Founder	Austin, Texas
39	49.99%	Houston Offshore Engineering	Oil & Gas Engineering Services	2004	Ngok Lai '72 Philip Poll '88 Jun Zou '97	Manager of Projects, Owner, Founder Manager of Projects, Owner, Founder Manager of Projects, Owner, Founder	Houston, Texas
40	49.89%	Shutter-Up Blinds & Shutters	Retail Window Coverings	2003	Mary Beth Bartkus '84	Owner, Founder	Sugarland, Texas
41	49.86%	Texas Pride Fuels	Fuel & Lubricant Distributing	2004	Dan T. Haile '96	Vice President, Owner, Founder	Springtown, Texas
42	49.77%	D&S Factors	Transportation/Finance	2003	Scott Moscrip '93	CFO, Founder	Fruitland, Idaho
43	49.44%	KAT & Associates	Staffing, Recruiting and Consulting	2000	Karen Richards '92	President & CEO, Owner, Founder	Plano, Texas
44	49.19%	TAB Lonestar Holdings	Finance	1999	Taseer Badar '95	CEO, Owner, Founder	Pearland, Texas
45	49.12%	Sprint Waste Services	Waste Collection, Hauling and Disposal	2006	Will Swinbank '02 Reagan Swinbank '03 Joe Swinbank '74	President, Partner, Owner Partner, Owner Partner, Owner	Houston, Texas
46	47.73%	Desert Industrial X-Ray	Oilfield Inspection	1999	Douglas Frey '77	President & CEO, Owner, Founder	Odessa, Texas
47	47.42%	Stewart Land Designs	Custom Landscape Building & Design	2003	Stephen Stewart '06	Owner	Tomball, Texas
48	46.85%	Summit Petroleum	Oil & Gas Exploration and Production	2007	Dennis R. Johnson '74 Matt R. Johnson '00	Chairman of the Board, CEO, Owner, Founder President & COO, Founder	Midland, Texas
49	46.55%	EV Energy Partners	Upstream Oil & Gas	2006	Mark A. Houser '83	President & CEO, Founder	Houston, Texas
50	45.60%	AXYS Industrial Solutions	Chemical & Allied Products	2003	Brian Lamb '91 Chris May '91	President, Owner, Founder Partner & COO	Houston, Texas
51	45.07%	Launch Agency	Advertising	2005	Michael Boone '84	Principal, Founder	Carrollton, Texas
52	44.96%	Rock Hill Capital Group	Private Equity	2007	Randall B. Hale '85 James P. Wilson, Jr. '81	Managing Director, Owner, Founder Managing Director, Owner	Houston, Texas
53	44.84%	Nextera Communications	Telecommunications Service Provider	2004	Greg Arvig '85	President & CEO, Founder	Baxter, Minnesota
54	44.66%	Lobo Logistics	Oil Field Transportation and Logistics	1997	Peter Arguindegui III '84	Managing Partner, Owner, Founder	Laredo, Texas
55	44.57%	ZT Leasing	Real Estate Asset Leasing	2005	Taseer Badar '95	CEO, Owner, Founder	Pearland, Texas

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56	44.51%	Comflow Mechanical Services	Mechanical HVAC	2005	Jon Wiesmann '00	President, Founder	Houston, Texas
57	43.72%	Embree Group of Companies	Commercial Construction and Development	1979	Frank Krenek '80 Phillip Annis '83	President, Owner President, Owner	Georgetown, Texas
58	42.53%	AgsReward	Home Loan, Real Estate, and Insurance	2006	James Hurst '00 Dat Nguyen '98 Carey Hurst '96	CEO, Owner, Founder Vice President, Owner Marketing Vice President, Owner	Austin, Texas
59	42.08%	Environmentex	Environmental Consulting and Engineering	2005	Brian McCallister '91	President, Owner, Founder	Dallas, Texas
60	41.97%	JB Knowledge Technologies	Technology Solutions	2001	James M. Benham '01	President, Owner, Founder	Bryan, Texas
61	41.35%	Opportune	Consulting	2005	David C. Baggett, Jr. '81 John C. Vanderhider '81 Matt Flanagan '90	Managing Partner, Founder Partner, Founder Partner	Houston, Texas
62	39.47%	The Payton Company	Recruiting Tools & Assessments	2002	Richard Payton '84	President, Owner, Founder	Austin, Texas
63	39.13%	Lonquist & Co.	Petroleum Engineering Consulting	2001	Robert S. Crews '90 Richard R. Lonquist '87	Partner, Owner, Founder President, Owner, Founder	Austin, Texas
64	38.92%	ReCraft Construction Services	Green Construction and Remodeling	2000	Brent J. Farrell '92	President, Owner, Founder	Houston, Texas
65	38.62%	B&B Laboratories	Analytical Laboratory	1996	Bernie B. Bernard '78 James M. Brooks '75	President, Owner Vice President, Owner	College Station, Texas
66	37.99%	The Pool Guy	Swimming Pool Services & Supplies	2006	Sean Hawthorne '93	President, Owner	College Station, Texas
67	37.67%	Intellicure	Software Development	2000	David Walker '97 Caroline Fife, MD '82	President & CEO, Owner, Founder Chief Medical Officer, Owner, Founder	The Woodlands, Texas
68	37.51%	Signa Engineering	Oil & Gas Consulting	1992	Rick Stone '79	Chairman, CEO, Owner, Founder	Houston, Texas
69	37.50%	Improving Enterprises	Software Development & Technology Training	2004	Curtis Hite '91	CEO, Founder	Addison, Texas
70	36.75%	Sendero Business Services	Management Consulting	2004	Bret Farrar '88	President of the General Partner Owner, Founder	Dallas, Texas
71	36.70%	New Tech Engineering	Oil & Gas Consulting & Engineering	1998	Larry Cress '76 Geoff Kimbrough '78	President & CEO, Owner, Founder Regional VP, Founder	Houston, Texas
72	36.60%	gap intelligence	Market Research	2003	Gary Peterson '95	President, Owner, Founder	San Diego, California
73	36.15%	Veterinary Medical Providers	Veterinary Services	1972	Seth Solomon '08 Bill Swann '67	President, Owner Owner, Founder	Amarillo, Texas
74	35.78%	Command Commissioning	Commercial Construction Consulting	2002	Ken Meline '82 John Hatcher '82 Steve Chandler '81	Principal, Owner Principal, Owner Principal, Owner	Irving, Texas
75	35.69%	Monico Monitoring	Industrial Engine Monitoring	2004	Doyle Taylor '82 Karen Taylor '84	President & CEO, Owner Vice President, Owner	Spring, Texas
76	35.41%	Metro Custom Plastics	Manufacturing	1974	Michael Havel '76 C.W. Seely '55	President, Owner Chairman of the Board, Owner	Arlington, Texas
77	35.31%	J3 Company	Heavy Highway Construction	2006	PJ Jons, III '00	President, Owner, Founder	Comfort, Texas
78	35.10%	Drillers Supply S.A.	Distribution & Manufacturing	1992	Gregory Hall '82	President, Owner	Antofagasta, Chile
79	34.99%	LNV	Engineering Consulting	2000	Dan S. Leyendecker '90 Derek E. Naiser '89 Robert M. Viera '92	President, Owner, Founder Vice President, Owner, Founder Vice President, Owner, Founder	Corpus Christi, Texas
80	34.70%	Industrial Solutions de Mexico	Information Technology	1994	Juan Manuel Lamparero '87	CEO, Founding Partner	Naucalpan, Mexico
81	34.67%	John Moore Services	Residential Services	1965	Donald G. Valentine '69	President, Owner	Houston, Texas
82	34.19%	Heights Venture Architects	Full Service Architectural Services	1999	Robert R. Holton '84 D. Scott Roselius '87	Partner, Founder Partner, Founder	Houston, Texas
83	33.92%	Med-Tech Construction	Design & Construction Services	1995	Brian Berry '99	President & CEO, Owner	Rockwall, Texas
84	33.91%	Brazos Technology	Information Technology	2000	Michael McAleer '92	President	College Station, Texas
85	33.82%	Frontier Truck Gear	Manufacturing	2001	Rocky Marshall, Jr. '81	President & CEO, Owner, Founder	Center Point, Texas
86	33.73%	Latshaw Drilling & Exploration	Oil & Gas Drilling Contractor	1981	Trent Latshaw '75	President, Owner	Tulsa, Oklahoma
87	33.47%	MI Cable Company	Cable Assemblies	2000	Al Adamcik '60	President & CEO	Katy, Texas
88	33.38%	Automated Dynamics	Manufacturer's Representative Agency	1986	Daryl Yaw '83	President, Owner, Founder	Houston, Texas
89	33.28%	SHS Management	Property Development	2004	Mike Halford '91 Wade Sales '90	Partner, Owner, Founder Partner, Owner, Founder	Los Fresnos, Texas
90	32.87%	EnerSys Corporation	Pipeline Automation & Control Solutions	1994	Russel W. Treat '80	President & CEO, Owner, Founder	Houston, Texas
91	32.68%	Ranch House Designs	Communications	1999	Rachel Cutrer '01	President, Owner, Founder	Wharton, Texas
92	32.60%	Texas Quail Farms	Agriculture	2003	Todd Smith '94 Scott Holder '99	President, Owner, Founder COO, Owner	Lockhart, Texas
93	32.59%	Austin County State Bank	Community Bank	2007	James P. O'Jibway '71	President	Bellville, Texas
94	32.40%	PinnacleAIS	Engineering Services	2006	Ryan Sitton '97 Jennifer Sitton '97	President & CEO, Founder Owner	Pasadena, Texas
95	32.17%	Nova Engineering	MEP Consulting	2006	Joel Aaron Garcia '98	Principal, Owner, Founder	Carrollton, Texas
96	31.82%	Beer-Wells-Todd, Real Property Analysts	Commercial Real Estate Appraisal	1994	Mitchell Brian Todd '84	President & CEO, Owner, Founder	Frisco, Texas
97	31.81%	FOBI	Medical Distribution	1996	William Keith Przybyla '86 William "Bill" Przybyla '63 William E. Przybyla '15	President, Owner, Founder Director of New Product Dev., Owner Owner	Tomball, Texas
98	31.22%	Laredo Energy, IV	Oil & Gas Development & Acquisition	2006	Glenn Hart '78 Jerry Holditch '79 Jim Flowers '84 Scott Stevenson '84 Doug Kaiser '75	Chairman, CEO, Owner, Founder Executive Vice President, Owner, Founder Vice President, Owner, Founder Vice President, Owner, Founder Engineering Manager, Owner, Founder	Houston, Texas
99	31.02%	CheapCaribbean.com	Internet Travel Company	2000	Josh Paine '99	President, CEO	Plano, Texas
100	31.01%	Southwestern Services	Commercial General Contractor	1987	Gary C. Wortham '70	Managing Director	Fort Worth, Texas

The Center for New Ventures and Entrepreneurship 2012 Summit Award

In 2012, the Center for New Ventures and Entrepreneurship introduced the Summit Award, which seeks to highlight an Aggie owned and led business with the highest average revenue over a three-year-period that may or may not have made the current year's Aggie 100 list. This year's recipient, Oil States International, Inc., was selected based upon average revenue



Cindy B. Taylor '84

for 2009, 2010, and 2011. During the tenure of current President and CEO, Cindy B. Taylor, Oil States has grown from a \$450 million equity market capitalization in excess of \$4 billion. In addition, the stock price has increased from \$9 per share to approximately \$80 per share currently. In 2005, Oil States was ranked #9 in Forbes Magazine's Top 100 Best Mid-Cap Stocks. In 2006, Oil States was also named in the top 100 fastest growing companies by Fortune Magazine.

Cindy grew up on a farm in rural Goldthwaite, a small town in Central Texas. In her early years, she didn't really know much about big business much less ever think about becoming the President & CEO of a Fortune 1000 Company. Following in her dad's footsteps, she enrolled in Texas A&M University in the fall of 1980. College Station was a big city compared to her hometown. However, she quickly made many friends and realized that she had found her new home. The warmth and friendliness of the university made it seem like a much smaller and welcoming community.

Cindy graduated from Mays Business School in December 1983 and moved to Houston to start a career in public accounting and quickly



gained exposure to the energy industry. She is now the President, Chief Executive Officer and a Director of Oil States International, Inc., a diversified oilfield services company that trades on the NYSE.

Prior to joining Oil States, Cindy served as the Chief Financial Officer of L.E. Simmons & Associates, Incorporated (SCF Partners), a private equity firm specializing in oilfield service investments. It was during her tenure at SCF Partners that she helped lead the effort to merge four private companies and take them public via an initial public offering in 2001 which then became Oil States International. She previously served as the Vice President–Controller of Cliffs Drilling, a contract drilling company, from 1992 to 1999 and worked for Ernst & Young in public accounting from 1984 to 1992. Throughout her public accounting career, she served companies in the energy industry.

Cindy is one of only 40 female CEOs in the Fortune 1000. She is currently a Director of Tidewater Inc., a global provider of vessels servicing the oil and gas industry. She received a BBA degree in accounting from Texas A&M University and is a certified public accountant. She is active in many industry and community organizations and is married to Allan, her husband of 27 years.



Oil States International, Inc.

Houston, TX

Cindy B. Taylor '84

President & CEO

Industry: Diversified Oilfield Services

Average Revenue: \$2,666,471,333

Total Employees: 8,000

Year Founded: 2001

She and Allan have three boys, two of whom are Aggies at Mays Business School. She loves sports and the outdoors and particularly enjoys tennis, golf, cycling and skiing. Cindy is active at Texas A&M University and serves on the Dean's Development Council at Mays, as well as, the 12th Man Foundation and the Association of Former Students. Cindy was honored with a Legacy Award by the Texas A&M Women's Former Students Network in 2010, was named a Mays Outstanding Alumni in 2011, and was recently honored as one of Ernst & Young's Entrepreneur Of The Year 2012 Gulf Coast Area award recipients.

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